



# Orthopaedic Nurses Certification Board

## Our Mission

ONCB improves musculoskeletal health by providing nurses with certifications that promote professional development and advance the practice of orthopaedic nursing.

## Our Vision

Orthopaedic nursing certification is the standard of knowledge and excellence in musculoskeletal health care.

## Core Beliefs

- Nurses achieve their fullest potential when they feel valued and recognized.
- Optimal performance occurs when decisions integrate evidence, intuition, and innovation.
- An environment of respectful collaboration encourages diversity of thought and fosters open, honest communication.
- Certification is a powerful vehicle for personal and professional transformation.

## 2023 to 2025 Strategic Plan

(Established December 2022)

1

### Grow the number of certificants

2

### Improve organizational effectiveness

**Outreach with top-ranked magnet and U.S. News & World Report Hospitals to promote partnership**

- Assign board members to existing 17 target hospitals.
- Research and identify a prioritized list of the top 50 target hospitals.
- Implement the program development process on the next 33 target hospitals (total of 50).

**Create a micro-credential that would be valuable to nurses in ortho subspecialties**

- Establish a micro-Credential task force.
- Develop a micro-Credential development plan (first subspecialty, content, format, subject matter experts, delivery method, pricing structure, etc.).
- Develop the micro-credential offering and communication using volunteer and staff resources.
- Launch the first micro-credential.
- Measure results and develop plan for second micro-credential.

**Evaluate and transform ONCB's board and committees to maximize committed volunteers**

- Each of the three committee chairs creates a living document that includes role expectations and timelines to be used as reference throughout the year and for succession planning.
- Reformat new board orientation for directors and committee chairs.
- Establish more formalized orientation for incoming Executive Committee members.
- Establish guidelines for successful meetings (roles, responsibilities, DEI, requirements, attestation, etc.).
- Hold full committee meetings (twice per year) sharing the newly established guidelines.
- Conduct year-end committee member evaluations to ensure compliance with new guidelines.

Goals will be achieved with consideration to fostering a diverse and inclusive organization.