



Orthopaedic Nurses Certification Board  
*Recognizing Excellence • Improving Care*



## ONC-A™ Advanced Certification by Portfolio Candidate Handbook and Application

This handbook provides important information on eligibility requirements and the application process for ONCB's advanced certification by portfolio. Candidates must meet established eligibility criteria, submit a complete portfolio, and pay applicable fees. Only complete applications of candidates who have met eligibility requirements will be evaluated and scored by trained reviewers. Reviewers identify evidence that the portfolio meets all criteria identified in this handbook. Successful candidates will be awarded the ONC-A™ credential (orthopaedic nurse-certified-advanced) for a 5-year term. Current recertification requirements are available on the ONCB web site ([www.oncb.org](http://www.oncb.org)).

For any questions, contact the ONCB (888-561-6622 or [oncb@oncb.org](mailto:oncb@oncb.org)).

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# Eligibility Requirements

## Eligibility

Candidates for ONCB's advanced orthopaedic certification (ONC-A™) through portfolio assessment must meet the following eligibility criteria:

- Have three full years of experience practicing as a registered nurse (RN)
  - Hold a Master's degree or higher in nursing (e.g., MSN [CNS, CNL], MN, MNEd) OR related discipline with direct involvement in musculoskeletal health (e.g., MPH, MBA, MNA, MHA)
  - Credential is not available to nurse practitioners. Please see ONCB web site ([www.oncb.org](http://www.oncb.org)) for information about the ONP-C® certification program.
- While entry-level education may have been completed in a foreign nursing program, candidates are not eligible to apply for ONCB's advanced orthopaedic certification through portfolio assessment if they earned their graduate degrees abroad.
- Have a minimum of 2500 hours of nursing work experience in musculoskeletal health since completing the graduate degree, or within the last 3 years if degree completion was more than 3 years ago. This experience may be in direct care or in a support role (e.g., educator, nurse manager).
- Hold a current, full, and unrestricted license as an RN in the United States or its possessions

## Professional Development Activities with Operational Definitions

*\*Activities must be completed in the 5 years preceding application for certification by portfolio.*

*\*Only orthopaedic activities can be applied to application for initial certification by portfolio; no general nursing topics will be accepted.*

*The applicant must provide evidence of meeting category #1 (Continuing education) plus a minimum of two other categories to reach the required 100 points. Please note: after completion of the required continuing education, the applicant can submit activities in all of the remaining categories if needed to reach the required points.*

1. **Continuing education** – Minimum of 35 contact hours in clinical orthopaedics in the last 5 years (35-45 points accepted). Continuing education must be offered by an approved provider of continuing nursing education (CNE) or continuing medical education (CME). In addition, relevant education can be completed through the following approved providers for allied health education:
  - Accreditation Council for Pharmacy Education (ACPE)
  - Commission on Accreditation in Physical Therapy Education (CAPTE)
  - American Occupational Therapy Association, Inc.
  - Association of Social Work Boards (ASWB)

All topics in must be specific to clinical orthopaedics/ musculoskeletal health. Courses may be used only once in the application; CE certificates must be submitted in the portfolio. One point = 1 contact hour of education

2. **Podium and poster presentations** - Maximum of 35 points. Presentations may be used only once in the application; for example, credit cannot be given for two presentations of a certification review course.
  - a. Original podium presentation at a professional nursing conference offered for CE credit (i.e., vetted by approved provider)
    - Each 30 minutes of podium presentation = 2 points (e.g., 1-hour presentation=4 points)
  - b. Original poster presentation at a professional nursing conference offered for CE credit
    - Poster development and presentation = 4 points
  - c. Original community or hospital presentation not offered for CE credit (i.e., not vetted by approved provider)
    - Each 30 minutes of podium presentation = 1 point (e.g., 1-hour presentation=2 points)
    - Poster development and presentation = 0.5 point
  - d. Presentation of professionally developed content (e.g., Own the Bone, Fit to a T)
    - 1 hour of podium presentation = 0.5 point (no credit given for less than 1hour)

A copy of the presentation PowerPoint or poster must be submitted in the portfolio, along with a letter of acknowledgement from the event organizer.

3. **Scholarly writing for publication** – Maximum of 35 points.

Publications may be used only once in the application; for example, credit cannot be given for two modules on arthritis written for the same commercial vendor.

- Entire book, CD, audiotape = 15 points
- Chapter in published book; single topic on CD or audiotape = 10 points
- Article published in a refereed/peer-reviewed journal = 5 points
- NAON-sponsored practice point = 5 points
- Completed graduate thesis/dissertation = 15 points
- Authorship of CE module for a commercial vendor = 5 points

A copy of the publication must be submitted in the portfolio. If this is not possible (e.g., CD/audiotape or thesis/dissertation), a letter of acknowledgement must be submitted from the publisher or a copy of the university transcript demonstrating completion of the thesis/dissertation.

4. **Research** – Maximum of 35 points. Credit is given for original research as well as CQI or EBP projects.

# Eligibility Requirements

- Thesis/dissertation (not capstone project) - 15 points
- Original/applied research (except thesis/dissertation) – 10 points for primary investigator, 8 points for co-investigator
- CQI/EBP/capstone project – 5 points for primary investigator, 3 points for co-investigator

A formal abstract must be submitted for any unpublished/not yet published work. Published research should be claimed in category #3 above and cannot be claimed in this category.

## 5. Professional activities – Maximum of 35 points.

- Credit is given for leadership roles and active participation in nursing organizations or initiatives.
- Officer of national specialty nursing organization – 5 points
  - Officer of local chapter of specialty nursing organization – 3 points
  - Chair for local community initiative related to musculoskeletal health (e.g., Jingle Bell Run) – 5 points
  - Committee members for local community initiative related to musculoskeletal health (e.g., Jingle Bell Run) – 3 points
  - Preceptorship of RN students or new employees – 80 hours of preceptorship = 5 points (verification required; maximum of two 5-point awards in the application)
  - State, regional, or national award (e.g., Palmetto Nurse Award in South Carolina; NAON Outstanding Orthopaedic Nurse Practice Award) = 3 points
  - Nurse representative to a national initiative (e.g. Own the Bone, Movement is Life) = 5 contact hours
  - Completion of a formal leadership program (e.g. Illinois Nursing Leadership Fellowship, Amy V. Cockcroft Leadership Fellowship [University of South Carolina]) = 5 contact hours

A letter must be submitted from the nursing organization or the event organizer to verify the applicant's role. A preceptor verification form must be submitted for any claimed hours.

## 6. Advanced academic education (personal study) – Maximum of 35 points.

- Semester work - 1 academic credit = 15 points
- Quarter work - 1 academic credit = 12.5 points
- 5 ½ week term - 1 academic credit = 6.25 points

To be used in the portfolio, education must be beyond the minimum graduate degree requirement for portfolio eligibility (e.g., applicant with MNEd returns to school for PhD). Submit transcript to demonstrate course completion, and provide a separate statement of the course's specific application to orthopaedic nursing and your current nursing role.

*Note: Academic teaching is used to meet experiential requirement; it is not a separate professional development activity.*

## Evidence Requirements

Completion of an ONC-A portfolio must include the following:

- Completed Application Form
- Professional Development Record (form included in application packet)
- Exemplar (clinical narrative addressing identified criteria)
- Resume (with focus on the orthopaedic specialty)

## Certification Audit

All applications for advanced certification by polio will be audited as part of the review process to determine that all required supporting documentation has been submitted. An applicant will be notified and have an opportunity to submit any missing documentation by an identified deadline.



# Application Instructions

All applications for advanced certification by portfolio are submitted using the materials in this Candidate Handbook.

Please follow Steps 1 through 5 outlined in this handbook as you complete the portfolio application. Use the continuing education record to record all CE activities and the professional development record to record all professional development activities. **Please note: All documents in the portfolio must be copied on 8 ½ X 11 inch white paper; any other document size or color is not acceptable. The application will not be reviewed if other sizes or colors are used.**

The review process will begin when the application, all portfolio documents, and payments are received. This includes receipt of the required transcript sent directly from the degree-conferring college or university to:

ONCB  
330 N. Wabash, Suite 2000  
Chicago, IL 60611

Candidates are also required to submit documentation to verify NAON, NOVA, or AANP membership in support of the discounted fee.

Upon receipt of the application and required fees, the candidate will receive an acknowledgement via email. Additional communication may follow if additional information is needed or the candidate is determined not to be eligible for the advanced certification by portfolio.

Questions can be directed to ONCB (888-561-6622 or [oncb@oncb.org](mailto:oncb@oncb.org)).

# Application Checklist

## DATE COMPLETED

- \_\_\_\_\_ Review portfolio certification requirements and determine if you are eligible to apply. Questions about eligibility can be addressed to ONCB.
- \_\_\_\_\_ Review the list of required portfolio contents and begin gathering necessary documentation. Please be sure all documents are copied on 8 ½ X 11 inch white paper only. Additional continuing education should be completed at this time if needed.
- \_\_\_\_\_ Approximately 2 months before you plan to submit your application for portfolio certification, request an official transcript of graduate work to be sent directly to:  

ONCB  
330 N. Wabash, Suite 2000  
Chicago, IL 60611
- \_\_\_\_\_ Compile information and complete resume based on resume template.
- \_\_\_\_\_ Begin writing the exemplar based on the criteria in the Candidate Handbook. Review by a local mentor would be beneficial to ensure the exemplar is well written and contains no errors.
- \_\_\_\_\_ Complete the application in the Candidate Handbook. Ensure it is legible; illegible applications will be disqualified.
- \_\_\_\_\_ Assemble the portfolio in the following order: application form, verification of current registered nurse licensure, verification of worked hours (form completed by direct supervisor), continuing education record followed by all CE certificates, professional development record followed by required supporting documentation.
- \_\_\_\_\_ Send completed portfolio with required fee to ONCB at the address above.

The review process does not begin until the application, all portfolio documents, and payment have been received.

# Application Steps

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## Step 1 – Practice Hours, Licensure, and Graduate Education

1. Please provide verification of current licensure as a registered nurse. The copy of license or online record of license must be signed by a notary public as attestation that it is a true copy.
2. Please have an official copy of the transcript demonstrating conferral of an accepted graduate degree sent directly to ONCB (see pages 3 and 7).
3. To verify eligibility based on practice hours, please have your immediate supervisor complete the verification form (Appendix A). Writing must be legible. This completed form should be included in your portfolio.

## Step 2 – Continuing Education Record

Please use the Continuing Education Record (Appendix B) to record all CE activities. The form can be copied as many times as needed. When constructing the portfolio, please put the associated CE certificates directly behind each form.

## Step 3 – Professional Development

Please use the Professional Development Record (Appendix C) to record all professional development activities. This form can be copied as many times as needed. When constructing the portfolio, please the associated supporting documents directly behind each form.

## Step 4 – Resume and Exemplar

Please use the Resume Template (Appendix D) as a formatting guide to provide information about employment, education, professional affiliations, licenses and certifications, and awards. Information about presentations and publications should be included in Step 3 and not repeated in the resume.

Please complete the Exemplar based on the instructions in Appendix E. Rubrics are also provided to demonstrate how the Exemplar will be scored after submission of the portfolio. It is worth 64 points; a passing score is 45 points. Please place the Exemplar at the end of the portfolio, also including blank copies of the four rubrics for the scored areas.

## Step 5 – Application Form and Payment

Please complete the application form in Appendix F. The completed form should be placed on top of the portfolio. Payment by check or money order may be sent with the portfolio. To make a secure payment by credit card, please call ONCB (888-561-6622) for a unique payment link. No refunds of application fees will be made.

# Appendix A – Verification of Practice Hours



Orthopaedic

Nurses Certification Board

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I verify that \_\_\_\_\_, an applicant for the  
ONC-A advanced certification by portfolio, has worked a minimum of 2500 hours  
in musculoskeletal health since completion of the graduation degree (or in the last  
3 years if the degree was completed more than 3 years ago). I understand these  
worked hours can be in a direct care role or in a supporting role (e.g., educator,  
nurse manager). If the candidate has other, unrelated role responsibilities, the time  
spent in musculoskeletal health must equal the required 2500 hours.

**I understand that I may be contacted by telephone or email to verify this  
information for application audit.**

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Position

\_\_\_\_\_  
Employer, City/State

\_\_\_\_\_  
Work Telephone Number

\_\_\_\_\_  
Work Email Address

# Appendix B - Continuing Education Record



Please type or print clearly using pen. Photocopy this form if additional space is needed. Supporting documentation should be placed immediately after this form.  
**At least 35 contact hours in orthopaedic nursing continuing education is required for candidates for the ONC-A advanced certification by portfolio.**

(1) Program Title	(2) Date of Program (chronological order)	(3) Program Sponsor	(4) Accredited Provider or Provider #	(5) Location	(6) Type of CE* <small>CNE = Continuing Nursing Education CME = Continuing Medical Education AHE = Allied Health Education H = Home Study M = Workshop/Conference</small>	(7) Number of Approved Contact Hours	(8) Audit Use Only

Printed Name:

Subtotal This Page:

Please see page 3 in application packet for additional information about accepted sources of continuing education.

Audit use only: Approved contact hours



# Appendix C - Professional Development Record



Please type or print clearly using pen. Photocopy this form if additional space is needed. Supporting documentation should be placed immediately after this form.  
**At least 65 are required for candidates for the ONC-A advanced certification by portfolio.**

(1) Title of Activity	(2) Date of Activity (chronological order)	(3) Sponsor	(4) Location	(5) Type of Activity <small>POD = Podium Presentation POS = Poster Presentation PUB = Scholarly Publication RES = Research PROF = Professional Activities ACAD = Academic Education</small>	(6) Number of Requested Points	(7) Audit Use Only

Printed Name:

Please see page 4 in application packet for additional information about accepted professional development activities.

Subtotal This Page:

Audit use only: Approved contact hours

# Appendix D - Resume Template

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## **NAME, CREDENTIALS**

Home Address/Cell or Residential Telephone Number/Email Address

## **PROFESSIONAL GOALS**

Provide a 2-3 sentence summary of your goals as a professional nurse.

## **EXPERIENCE**

Beginning with the most recent position, please list employer, city/state, dates of employment, position, brief description of role responsibilities.

## **EDUCATION**

Beginning with the most recent degree, please list college/university, city/state, graduation date, earned degree.

## **PROFESSIONAL AFFILIATIONS**

Please list all professional memberships (e.g., specialty nursing organizations, nursing honor society) with dates of involvement. Also identify any leadership positions and dates of service.

## **LICENSE AND CERTIFICATIONS**

Beginning with the most recent document, please list all licenses and specialty nursing certifications. Please do not include certificates such as BLS, ACLS, PALS, or NALS.

## **AWARDS**

Beginning with the most recent award, please identify local, state, and national awards received as a professional nurse.

## Appendix E - Exemplar Instructions and Rubric

Your exemplar should provide evidence of orthopaedic nursing practice excellence specifically related to the areas described below (16 points for each area; 64 possible total points). Please discuss at least four different activities (one per domain) and describe how they have contributed to your development. Note: Maximum 1,500 words; the exemplar should be typewritten and double-spaced, with applicant's name in the upper left corner so it can be redacted for blind review.

**Professional Growth** – recent or current activities that develop the applicant as a nursing professional (accepted activities include but are not limited to advanced education, professional conference attendance/presentations, professional award with demonstration of criteria; nursing research/manuscript development)

**Professional and Ethical Practice** – recent or current activities that contribute to the applicant's ethical practice as a nursing professional (accepted activities include but are not limited to active participation/leadership in Shared Governance/other council structure, active participation/leadership in Magnet Steering Council, active participation/leadership in facility Ethics Committee; active participation/leadership in local/state nurses association or other organizations that advance the profession)

**Team Focus and Interprofessional Collaboration** – recent or current activities that identify the applicant's involvement in developing a team focus with interprofessional collaboration in the work setting (accepted activities include but are not limited to active participation/leadership in collaborative practice team, Joint Commission/disease-specific certification interprofessional group; facilitation of complex patient care through interprofessional rounding/collaboration)

**Quality and Safety** – recent or current activities that identify the applicant's contribution to quality and safety outcomes in the work setting (accepted activities include but are not limited to active/leadership in quality and safety committees [nurse-sensitive indicators], participation in quality and safety education [e.g., IHI Open School], participation in Just Culture initiatives)

### Evaluation of each area (per rubrics)

1. Relevance to domain/thoroughness of discussion (substantive response) – 4 points
2. Demonstrates higher level of expertise – 4 points
4. Presentation of content (writing clarity, grammar; followed directions for presentation) – 4 points
5. Reflects best practices in orthopaedic nursing – 4 points

## Appendix E - Exemplar Instructions and Rubric

<b>Professional Growth</b>	<b>1 Unacceptable</b>	<b>2 Marginal</b>	<b>3 Good</b>	<b>4 Excellent</b>
<b>Demonstrates higher level of expertise</b>	Degree of expertise unclear from evidence	Minimal demonstration of expertise	Acceptable evidence of high level of expertise	Clear, compelling evidence of higher level of expertise
<b>Relevance to domain/ thoroughness of discussion</b>	Minimal discussion of how identified activities developed the applicant as a professional	Very limited discussion of how identified activities developed the applicant as a professional	Acceptable level of detail in discussion of how identified activities developed the applicant as a professional	Substantive discussion with rich detail of how identified activities developed the applicant as a professional
<b>Reflects best practices in orthopaedic nursing</b>	Minimal or no evidence of current best practices in orthopaedic nursing	Very limited evidence of current best practices in orthopaedic nursing	Acceptable evidence of current best practices in orthopaedic nursing	Clear, compelling evidence of current best practices in orthopaedic nursing
<b>Presentation of content*</b>	Poorly written with many errors in grammar, spelling, sentence structure; no apparent attempt to organize content based on directions	Limited clarity in writing with frequent errors in grammar, spelling, sentence structure; all elements of directions addressed but organization lacking	Generally good writing with few errors in grammar, spelling, sentence structure; generally good organization based on directions	Well written with minimal errors in grammar, spelling, sentence structure; well organized based on directions

\* Follows directions for presentation; writing clarity, correct use of grammar and spelling

<b>Professional and Ethical Practice</b>	<b>1 Unacceptable</b>	<b>2 Marginal</b>	<b>3 Good</b>	<b>4 Excellent</b>
<b>Demonstrates higher level of expertise</b>	Degree of expertise unclear from evidence	Minimal demonstration of expertise	Acceptable evidence of high level of expertise	Clear, compelling evidence of higher level of expertise
<b>Relevance to domain/ thoroughness of discussion</b>	Minimal discussion of how identified activities developed the applicant as a professional	Very limited discussion of how identified activities developed the applicant as a professional	Acceptable level of detail in discussion of how identified activities developed the applicant as a professional	Substantive discussion with rich detail of how identified activities developed the applicant as a professional
<b>Reflects best practices in orthopaedic nursing</b>	Minimal or no evidence of current best practices in orthopaedic nursing	Very limited evidence of current best practices in orthopaedic nursing	Acceptable evidence of current best practices in orthopaedic nursing	Clear, compelling evidence of current best practices in orthopaedic nursing
<b>Presentation of content*</b>	Poorly written with many errors in grammar, spelling, sentence structure; no apparent attempt to organize content based on directions	Limited clarity in writing with frequent errors in grammar, spelling, sentence structure; all elements of directions addressed but organization lacking	Generally good writing with few errors in grammar, spelling, sentence structure; generally good organization based on directions	Well written with minimal errors in grammar, spelling, sentence structure; well organized based on directions

\* Follows directions for presentation; writing clarity, correct use of grammar and spelling



## Appendix E - Exemplar Instructions and Rubric

<b>Team Focus and Interprofessional Collaboration</b>	<b>1 Unacceptable</b>	<b>2 Marginal</b>	<b>3 Good</b>	<b>4 Excellent</b>
<b>Demonstrates higher level of expertise</b>	Degree of expertise unclear from evidence	Minimal demonstration of expertise	Acceptable evidence of high level of expertise	Clear, compelling evidence of higher level of expertise
<b>Relevance to domain/ thoroughness of discussion</b>	Minimal discussion of how identified activities developed the applicant as a professional	Very limited discussion of how identified activities developed the applicant as a professional	Acceptable level of detail in discussion of how identified activities developed the applicant as a professional	Substantive discussion with rich detail of how identified activities developed the applicant as a professional
<b>Reflects best practices in orthopaedic nursing</b>	Minimal or no evidence of current best practices in orthopaedic nursing	Very limited evidence of current best practices in orthopaedic nursing	Acceptable evidence of current best practices in orthopaedic nursing	Clear, compelling evidence of current best practices in orthopaedic nursing
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\* Follows directions for presentation; writing clarity, correct use of grammar and spelling

<b>Quality and Safety</b>	<b>1 Unacceptable</b>	<b>2 Marginal</b>	<b>3 Good</b>	<b>4 Excellent</b>
<b>Demonstrates higher level of expertise</b>	Degree of expertise unclear from evidence	Minimal demonstration of expertise	Acceptable evidence of high level of expertise	Clear, compelling evidence of higher level of expertise
<b>Relevance to domain/ thoroughness of discussion</b>	Minimal discussion of how identified activities developed the applicant as a professional	Very limited discussion of how identified activities developed the applicant as a professional	Acceptable level of detail in discussion of how identified activities developed the applicant as a professional	Substantive discussion with rich detail of how identified activities developed the applicant as a professional
<b>Reflects best practices in orthopaedic nursing</b>	Minimal or no evidence of current best practices in orthopaedic nursing	Very limited evidence of current best practices in orthopaedic nursing	Acceptable evidence of current best practices in orthopaedic nursing	Clear, compelling evidence of current best practices in orthopaedic nursing
<b>Presentation of content*</b>	Poorly written with many errors in grammar, spelling, sentence structure; no apparent attempt to organize content based on directions	Limited clarity in writing with frequent errors in grammar, spelling, sentence structure; all elements of directions addressed but organization lacking	Generally good writing with few errors in grammar, spelling, sentence structure; generally good organization based on directions	Well written with minimal errors in grammar, spelling, sentence structure; well organized based on directions

\* Follows directions for presentation; writing clarity, correct use of grammar and spelling

## Appendix E - Exemplar Instructions and Rubric

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### Area Scores

Professional Growth \_\_\_\_\_

Professional and Ethical Practice \_\_\_\_\_

Team Focus and Interprofessional Collaboration \_\_\_\_\_

Quality and Safety \_\_\_\_\_

**Total Exemplar Score (of possible 64)** \_\_\_\_\_



# Appendix F - Application



## ONC-A™ Advanced Certification by Portfolio Application

1. **Name:** (Last, First, Middle Initial) \_\_\_\_\_  
2. **Home Address:** (City, State, Zip Code) \_\_\_\_\_

3. **Phone:** Home (\_\_\_\_) \_\_\_\_\_ Work (\_\_\_\_) \_\_\_\_\_

4. **Email:** \_\_\_\_\_

6. **Status:**  I am a new applicant.  I am a reapplicant.

7. **Application Fee:**  \$340 for Member  \$455 for Non-Member

### 8. APPLICATION FEE

Indicate total payment amount: \_\_\_\_\_

Indicate payment method: \_\_\_\_\_

Personal Check, Company Check, Cashier's Check or Money Order (payable to ONCB)

Credit Card: Please check this box if you would like to make payment by credit card. ONCB will

send you a link to make a secure, online payment.

### 9. STATEMENT OF ELIGIBILITY:

I meet all of the following eligibility requirements for the ONC-A portfolio certification at the time of application submission:

- a) Hold a Master's degree or higher in nursing (e.g., MSN [CNS, CNL], MN, MNEd) OR related discipline with direct involvement in musculoskeletal health (e.g., MPH, MBA, MNA, MHA). NPs are eligible for the ONC or ONP-C credentials only.
- b) Have a minimum of 2500 hours of nursing work experience in musculoskeletal health since completing the graduate degree, or within the last 3 years if degree completion was more than 3 years ago. This experience may be in direct care or in a support role (e.g., educator, nurse manager).
- c) Hold a current, full, and unrestricted license as an RN in the United States or its possessions.

To the best of my knowledge, all information contained in this application is true. My portfolio score will not be provided to anyone other than myself under any circumstances. I have read the Candidate Handbook and understand ONCB policies related to portfolio submission.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Submit this application, fee payment and supporting documentation:**

**ONCB**  
**330 N Wabash Ave Suite 2000**  
**Chicago, IL 60611**

*Please complete the following survey to provide important research data to the Orthopaedic Nurses Certification Board. The information will be handled anonymously and will be used only for research to assist in the assessment of portfolio validity.*

Rev. 3/27/2015

## Demographic Survey

1. Check the appropriate nursing role:
  - 1. Head Nurse/Unit Manager
  - 2. Staff Nurse/Clinician
  - 3. Educator
  - 4. Administrator
  - 5. Clinical Specialist/  
Nurse Practitioner
  - 6. Coordinator/Supervisor
  - 7. Other
2. Check the client problem(s) in the following list that best describe the conditions of most of your clients. You may choose more than one.
  - 1. Pediatric/congenital
  - 2. Degenerative
  - 3. Metabolic Bone Disease
  - 4. Inflammatory Disease
  - 5. Neuromuscular Disorders
  - 6. Infections
  - 7. Oncology
  - 8. Trauma
  - 9. Other
3. Highest level of education completed:
  - 1. Diploma
  - 2. Associate Degree – Nursing
  - 3. Associate Degree – Other
  - 4. Bachelor’s Degree – Nursing
  - 5. Bachelor’s Degree – Other
  - 6. Master’s Degree – Nursing
  - 7. Master’s Degree – Other
  - 8. Doctorate
4. Years of experience as a registered nurse:
  - 1. 2-5 years
  - 2. 6-10 years
  - 3. More than 10 years
5. Years of experience as an RN in orthopaedic nursing:
  - 1. Less than one year
  - 2. 1-3 years
  - 3. 4-6 years
  - 4. 7-10 years
  - 5. More than 10 years
6. Which of the following settings best describes where you work? If you work in more than one setting, please mark all settings where you spend at least one-third of your practice time.
  - 1. Hospital: Orthopaedic Unit – Adult
  - 2. Hospital: Orthopaedic Unit – Pediatric
  - 3. Hospital: Medical – Surgical Unit
  - 4. Hospital: Pediatric Unit
  - 5. Hospital: Shock-trauma Unit
  - 6. Hospital: Intensive Care Unit
  - 7. Hospital: Emergency Room
  - 8. Hospital: Operating Room
  - 9. Hospital: Recovery Room
  - 10. Hospital: Education Department
  - 11. Hospital: Administration
  - 12. Hospital: Other
  - 13. Nursing Home: Skilled Care Facility
  - 14. Nursing Home: Intermediate Care Facility
  - 15. Nursing Home: Residential Care Facility
  - 16. Nursing Home: Other
  - 17. Community/Home Care Setting: Office/Group Practice
  - 18. Community/Home Care Setting: School
  - 19. Community/ Home Care Setting: Client’s Home
  - 20. Community/Home Care Setting: Occupational/Industrial Health
  - 21. Community/Home Care Setting: Ambulatory Surgical Center
  - 22. Community/Home Care Setting: Other
7. If you work in a hospital or long-term care facility, how large is it?
  - 1. Less than 100 beds
  - 2. 100-299 beds
  - 3. 300-499 beds
  - 4. 500 or more beds
8. Which of the following best describes the ages of most of your patients? You may choose more than one.
  - 1. Newborns
  - 2. Infants/Children
  - 3. Adolescents (age 12-21)
  - 4. Adults (age 22-65)
  - 5. Elderly (over 65)
9. What hours do you usually work?
  - 1. Days
  - 2. Evenings
  - 3. Nights
  - 4. Rotating Shifts
  - 5. Other
10. How many years have you been working in your current position?
  - 1. Less than one year
  - 2. 1-3 years
  - 3. 4-6 years
  - 4. 7-10 years
  - 5. More than 10 years
11. How did you become aware of the ONCB® certification program? You may choose more than one.
  - 1. ONCB® Forum or ONCNet News
  - 2. ONCB® Certification Application/  
Handbook
  - 3. Orthopaedic Nursing Journal
  - 4. NAON News
  - 5. NAON Congress
  - 6. Educational offering other than NAON Congress
  - 7. Nurse colleague
  - 8. Physician
  - 9. Employer
  - 10. ONCB® web site
  - 11. NAON web site
  - 12. Other
12. Are you currently certified in any other specialty?
  - 1. Yes
  - 2. No
13. Professional Memberships:
  - 1. ANA
  - 2. NLN
  - 3. AORN
  - 4. EDNA
  - 5. ONS
  - 6. NAON
  - 7. ARN
  - 8. Sigma Theta Tau
  - 9. Other