



**Orthopaedic Nurses Certification Board**  
*Recognizing Excellence ♦ Improving Care*

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## **2020-2021 Strategic Plan**

### **Mission Statement**

ONCB improves musculoskeletal health by providing nurses with certifications that promote professional development and advance the practice of orthopaedic nursing.

### **Vision Statement**

Orthopaedic nursing certification is the standard of knowledge and excellence in musculoskeletal health care.

### **Core Beliefs**

- Nurses achieve their fullest potential when they feel valued and recognized.
- Optimal performance occurs when decisions integrate evidence, intuition, and innovation.
- An environment of respectful collaboration encourages diversity of thought and fosters open, honest communication.
- Certification is a powerful vehicle for personal and professional transformation.

### **Strategic Goals**

1. Strengthen certification programs and processes.
2. Increase the number of certificants and recertificants.
3. Expand influence.
4. Assure organizational vibrancy.